

Alcohol Management

The Boronia Hawks Football Netball Club Inc (BHFNC) recognises the importance of ensuring that players, members and visitors when consuming alcohol on Club premises or during Club functions, do so in a legal and responsible manner.

Holding a current liquor licence is a legal requirement for selling alcoholic beverages as a means of generating income for the Club and in doing so, we accept the responsibilities and expectations of the community. The BHFNC has adopted an Alcohol Management Policy to support this process and to ensure that liquor licencing laws are strictly adhered to.

This policy applies to all BHFNC players, members, administrators, officials, volunteers and visitors.

Serving Alcohol

The following requirements will apply when alcohol is served at the Club or during Club functions:

- BHFNC must maintain a current appropriate Liquor License.
- Alcohol will only be served in accordance to the legal and moral requirements of the Club's Liquor License.
- Only Responsible Service of Alcohol (RSA) trained servers will serve alcohol.
- Bar staff/volunteers must not consume alcohol whilst on bar duty.
- The Club must not encourage excessive or rapid consumption of alcohol.
- The safety and wellbeing of patrons should hold priority over income generation at all times.
- When serving non-pre-packaged alcohol, Standard Drink Measures will be served at all times.
- Information posters about Standard Drink measures will be displayed at the bar.

Role of Senior Committee

A minimum of two committee members, who are RSA trained, are required to be present at all Club functions where alcohol is being sold or provided, to ensure that the operation of the bar is compliant with this policy.

The key responsibilities of the Senior Committee members on duty include:

- Meeting, cooperating and assisting visiting police with any inquiries.
- Ensuring intoxicated people are refused service and are asked to leave the premises.
- Compliance in respect to persons under 18 years of age on the premises.
- Ensuring strict compliance with all sections of this policy in accordance with legal requirements and the Good Sports program.

Intoxicated Patrons

- Intoxicated patrons will not be permitted to enter the premises.
- Alcohol will not be served to any person who is intoxicated.
- Bar personnel will follow RSA training procedures when refusing service.
- Intoxicated patrons will be asked to leave the premises, after appropriate safe transport options are offered. Refer to the BHFNC Safe Transport policy.

Underage Drinking

- Alcohol will not be served to persons aged under 18.
- Servers and committee members will ask for proof of age whenever necessary or whenever in doubt.
- Only photo identification will be accepted as proof of age.

Alcohol Alternatives

The BHFNC recognises that alcohol is not the only revenue stream available and actively encourages the sale of alternative products.

The Club will ensure that:

- Tap water is available and provided free of charge.
- At least one low-alcoholic drink option and four non-alcoholic drink options are always available.
- Non-alcoholic and low alcoholic beverage options will be at least 10% cheaper than full-strength alcoholic beverages.
- When the bar is open for a duration of 90 minutes or longer, or if more than 15 people are present, then substantial food must be available for patrons to consume.

Safe Transport

The BHFNC has developed a Safe Transport policy which is reviewed annually in conjunction with the Alcohol Management Policy.

Club Trips

The Club will monitor and ensure any Club trips, particularly end of season player trips, strictly adhere to responsible behaviour and alcohol consumption in accordance with the principles of this policy.

Policy Promotion

The BHFNC recognises the importance of educating Club members in safe and responsible alcohol consumption and will endeavour to provide information to assist this process.

Promotion of the policy will include:

- Inclusion in Club website/player communications.
- Displaying a copy of the policy in the Club social rooms.
- Periodic announcements to members at functions.

The following information will be displayed at the bar:

- Information posters about standard drink measures.
- The BHFNC's Liquor Licence.
- Names of RSA trained bar staff.

Non-Compliance Strategy

The following non-compliance strategy will be followed if any person is found to be in breach of the Club's Alcohol Management policy, particularly in regard to Liquor Licencing Laws.

1. Explain the Club policy to the person(s) concerned, identifying the section(s) of the policy not being complied with.
2. If non-compliance continues, a minimum of two committee members will discuss the possible action to be taken using their discretion and may include asking the person(s) to leave the Club facilities or function.

Accreditation

The BHFNC will actively participate in the Australian Drug Foundation's Good Sports program with an ongoing priority to maintain its Bronze Medal accreditation.

This policy has been endorsed by the BHFNC Board

Date for review: February 2022